



MHM Resources Inc.
Your Total Flexible Benefits Solution

Ten New CFC Designations

The Employers Council on Flexible Compensation (ECFC) has awarded the highest professional certification available for practitioners in flexible compensation to ten additional individuals of MHM Resources Inc. This is in addition to the six that were announced in July, 2005.

James Barth, Brenda Burnside, Caron Carnes, David Chase, Andy Gililand, Stacia Long, Lee Mark, Greg McNow, Renee Slack, and Michael Sperry passed their recent examination to receive the Certified in Flexible Compensation (CFC) designation. MHM Resources now has 34 accredited with either the CFC or CFCI (Certified in Flexible Compensation Instruction).

Of approximately 13,000 flexible compensation practitioners across the country, less than 300 carry the CFC designation, and only 200 have the CFCI designation. To achieve this designation, practitioners must take a rigorous exam covering topics such as benefits plan design and administration, law, regulations, and ethical standards. The exam includes questions on flexible benefit programs, including flexible spending accounts, child and elder care reimbursement accounts, 401(k), and other defined contribution plans.

Congratulations to each of them on this achievement! ■